Registration No. 333-

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## FORM S-8

**REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933** 

## **Diversified Energy Company plc**

(Exact name of registrant as specified in its charter)

**England and Wales** 

(State or other jurisdiction of incorporation or organization)

Not Applicable

(I.R.S. Employer Identification No.)

1600 Corporate Drive

Birmingham, Alabama 35242 Tel: +1 205 408 0909

(Address, including zip code, and telephone number, including area code, of principal executive offices)

Diversified Gas & Oil plc 2017 Equity Incentive Plan

(Full title of the plan)

Bradley G. Gray Diversified Energy Company plc 1600 Corporate Drive Birmingham, Alabama 35242 Tel: +1 205 408 0909

(Name, address and telephone number, including area code, of agent for service)

Copies to:

Benjamin Sullivan Diversified Energy Company plc 1600 Corporate Drive Birmingham, Alabama 35242 Tel: +1 205 408 0909 David J. Miller Ryan J. Lynch Latham & Watkins LLP 300 Colorado Street, Suite 2400 Austin, Texas 78701 +1 737 910 7300 James Inness Latham & Watkins (London) LLP 99 Bishopsgate London EC2M 3XF United Kingdom +44 20 7710 1000

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Non-accelerated filer Accelerated filer
Smaller reporting company
Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 7(a)(2)(B) of the Securities Act."

#### PART I

#### **INFORMATION REQUIRED IN THE SECTION 10(A) PROSPECTUS**

The information specified in Item 1 and Item 2 of Part I of Form S-8 is omitted from this Registration Statement on Form S-8 (the "Registration Statement") in accordance with the provisions of Rule 428 under the Securities Act of 1933, as amended (the "Securities Act"), and the introductory note to Part I of Form S-8. The documents containing the information specified in Part I of Form S-8 will be delivered to the participants in the equity benefit plans covered by this Registration Statement as specified by Rule 428(b)(1) under the Securities Act. These documents and the documents incorporated herein by reference pursuant to Item 3 of Part II of this Registration Statement, taken together, constitute prospectuses that meet the requirements of Section 10(a) of the Securities Act.

## PART II

## INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

#### Item 3. Incorporation of Documents by Reference.

Diversified Energy Company plc (the "Registrant") hereby incorporates by reference into the Registration Statement the Registrant's Registration Statement on Form 20-F (as declared effective by the Commission on December 14, 2023), including the description of the Registrant's Ordinary Shares contained therein, including any amendment or report filed for the purposes of updating, changing or otherwise modifying such description.

All documents filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act on or after the date of the Registration Statement and prior to the filing of a post-effective amendment to this Registration Statement that indicates that all securities offered have been sold or that deregisters all securities then remaining unsold shall be deemed to be incorporated by reference in the Registration Statement and to be part hereof from the date of filing of such documents; *provided, however*, that documents or information deemed to have been furnished and not filed in accordance with the rules of the Commission shall not be deemed incorporated by reference into the Registration Statement.

Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of the Registration Statement to the extent that a statement contained herein or in any subsequently filed document that also is deemed to be incorporated by reference herein modifies or supersedes such statement.

Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of the Registration Statement.

Reports on Form 6-K that the Registrant furnishes to the Commission will only be deemed incorporated by reference into this Registration Statement if such Report on Form 6-K so states that it is incorporated by reference herein.

#### Item 4. Description of Securities.

Not applicable.

#### Item 5. Interests of Named Experts and Counsel.

Not applicable.

#### Item 6. Indemnification of Directors and Officers.

Every director, officer or former director or officer of our group may be indemnified against all costs, charges, losses, expenses and liabilities incurred by him in connection with any negligence, default, breach of duty or breach of trust by him in relation to us or in connection with our activities as a trustee of an occupational pension scheme, in the actual or purported exercise of his powers or duties or otherwise as our officer, to the extent permitted under the U.K. Companies Act 2006.

#### Item 7. Exemption from Registration Claimed.

Not applicable.

#### Item 8. Exhibits.

Exhibit No.	Description
3.1*	Articles of Association of Diversified Energy Company plc (incorporated by reference to Exhibit 1.1 to the Registrant's Registration Statement on form 20-F
	<u>filed on November 16, 2023).</u>
<u>4.1*</u>	Diversified Gas & Oil plc 2017 Equity Incentive Plan (incorporated by reference to Exhibit 4.34 to the Registrant's Registration Statement on form 20-F
	<u>filed on November 16, 2023).</u>
<u>5.1</u>	Opinion of Latham & Watkins LLP, counsel to the Registrant, regarding the legality of the securities being offered hereby (including consent).
<u>23.1</u>	Consent of Latham & Watkins LLP (included in Exhibit 5.1).
<u>23.2</u>	Consent of Pricewaterhouse Coopers LLP, independent registered public accounting firm for the Registrant.
<u>107</u>	Filing Fee Table.

\*Incorporated by reference.

#### Item 9. Undertakings.

(a) The Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20% change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective Registration Statement;

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;

provided, however, that paragraphs (A)(1)(i) and (A)(1)(i) do not apply if the Registration Statement is on Form S-8, and the information required to be included in a posteffective amendment by those paragraphs is contained in reports filed with or furnished to the Commission by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new Registration Statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee

(c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

## SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the city of Birmingham, state of Alabama, on December 19, 2023.

Diversified Energy Company plc

By:	/s/ Robert Russell ("Rusty") Huston, Jr.				
Name:	Robert Russell ("Rusty") Huston, Jr.				
Title:	Co-Founder, Chief Executive Officer and Director				
By:	/s/ Bradley G. Gray				
Name:	Bradley G. Gray				

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement on Form S-8 has been signed by the following persons in the capacities and on the dates indicated.

Signature	Title	Date		
/s/ Robert Russell ("Rusty") Huston, Jr. Robert Russell ("Rusty") Huston, Jr.	Co-Founder, Chief Executive Officer and Director (Principal Executive Officer)	December 19, 2023		
/s/ Bradley G. Gray Bradley G. Gray	President and Chief Financial Officer (Principal Financial Officer and Principal Accounting Officer)	December 19, 2023		
/s/ David E. Johnson David E. Johnson	Chairman	December 19, 2023		
/s/ Martin K. Thomas Martin K. Thomas	Vice Chairman	December 19, 2023		
/s/ Kathryn Z. Klaber Kathryn Z. Klaber	Director	December 19, 2023		
/s/ Sylvia J. Kerrigan Sylvia J. Kerrigan	Director	December 19, 2023		
/s/ Sandra M. Stash Sandra M. Stash	Director	December 19, 2023		
/s/ David J. Turner, Jr. David J. Turner, Jr.	Director	December 19, 2023		

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FIRM / AFFILIATE OFFICES

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## Re: Diversified Energy Company plc ( the "Company") – Registration Statement on Form S-8 Exhibit 5.1

Ladies and Gentlemen:

We have acted as English legal advisers to the Company, a public limited company incorporated in England and Wales in connection with the preparation and filing of the registration statement on Form S-8 to which this opinion letter is attached as an exhibit (such registration statement, as amended, including the documents incorporated by reference therein, the "**Registration Statement**") filed with the United States Securities and Exchange Commission (the "**SEC**") pursuant to the United States Securities Act of 1933, as amended (the "**Securities Act**").

As set out in the Registration Statement, it is proposed that up to 1,371,844 ordinary shares of the Company each having a nominal value of £0.20 (the "Shares") may become issuable under the Diversified Gas & Oil plc 2017 Equity Incentive Plan, as amended from time to time (the "Share Plan").

## 1. INTRODUCTION

#### 1.1 Purpose

In connection with the Registration Statement, we have been asked to provide an opinion on certain matters, as set out below. We have taken instructions in this regard solely from the Company.

#### 1.2 **Defined terms and headings**

In this letter:

- (a) capitalised terms used without definition in this letter or the schedules hereto have the meanings assigned to them in the Registration Statement unless a contrary indication appears; and
- (b) headings are for ease of reference only and shall not affect interpretation.

Latham & Watkins is the business name of Latham & Watkins (London) LLP, a registered limited liability partnership organised under the laws of New York and authorised and regulated by the Solicitors Regulation Authority (SRA No. 203820). A list of the names of the partners of Latham & Watkins (London) LLP is open to inspection at its principal place of business, 99 Bishopsgate, London EC2M 3XF, and such persons are either solicitors, registered foreign lawyers, or managers authorised by the SRA. We are affiliated with the firm Latham & Watkins LLP, a limited liability partnership organised under the laws of Delaware.

19 December 2023

Diversified Energy Company plc 4th Floor Phoenix House 1 Station Hill, Reading Berkshire, RG1 1NB United Kingdom

## LATHAM&WATKINS

#### 1.3 Legal review

For the purpose of issuing this letter, we have reviewed only the following documents and conducted only the following enquiries and searches:

- (a) a search at Companies House in respect of the Company conducted on 18 December 2023 at 8:13 am (London time);
- (b) an enquiry at the Central Registry of Winding Up Petitions, London on 18 December 2023 at 10:00 am with respect to the Company ((a) and (b) together, the "Searches");
- (c) a PDF executed copy of the minutes of the meeting of the board of directors of the Company dated 29 January 2017 at which it was resolved, *inter alia*, to approve the Share Plan;
- (d) a PDF executed copy of the minutes of the meeting of the annual general meeting of the Company held on 27 April 2021 (the "2021 AGM") at which it was resolved, *inter alia*, to approve the amended and restated Diversified Gas & Oil plc 2017 Equity Incentive Plan;
- (e) a PDF executed copy of the minutes of the general meeting of the Company held on 4 December 2023 at which it was resolved, *inter alia*, to approve the adoption of the current articles of association of the Company;
- (f) a PDF copy of the Diversified Gas & Oil plc 2017 Equity Incentive Plan, as amended and restated and approved pursuant to the 2021 AGM;
- (g) a PDF copy of the certificate of incorporation of the Company dated 31 July 2014 and a certificate of incorporation on change of name of the Company dated 6 May 2021;
- (h) a PDF copy of the current articles of association of the Company which became effective on 4 December 2023; and
- (i) a PDF copy of the Registration Statement dated 19 December 2023 and to be filed with the SEC on 19 December 2023.

#### 1.4 Applicable law

This letter, the opinion given in it, and any non-contractual obligations arising out of or in connection with this letter and/or the opinion given in it, are governed by, and shall be construed in accordance with English law, and relate only to English law, as applied by the English courts as at today's date. In particular:

- (a) we have not investigated the laws of any country other than England and we assume that no foreign law, (including, for the avoidance of doubt, European Union law on and after 1 January 2021), affects the opinion stated below; and
- (b) we express no opinion in this letter on the laws of any jurisdiction other than England.

#### 1.5 Assumptions and reservations

The opinion given in this letter is given on the basis of each of the assumptions set out in Schedule 1 (*Assumptions*) and is subject to each of the reservations set out in Schedule 2 (*Reservations*) to this letter. The opinion given in this letter is strictly limited to the matters stated in paragraph 2 (*Opinion*) below and does not extend, and should not be read as extending, by implication or otherwise, to any other matters.



## LATHAM&WATKINS

## 2. OPINION

Subject to paragraph 1 (Introduction) and the other matters set out in this letter and its Schedules, and subject further to the following:

- (a) the Registration Statement, as finally amended, having become effective under the Securities Act and continuing to be so effective;
- (b) the shareholders of the Company in a general meeting or within the Company's articles of association duly and validly having resolved: (i) as may be required, as an ordinary resolution, or within the Company's articles of association, to authorise the Board pursuant to section 551 of the Companies Act 2006 (the "Companies Act") to allot Shares, or to grant rights to subscribe for Shares, pursuant to the Share Plan; and (ii) as may be required, as a special resolution, or within the Company's articles of association, to empower the directors of the Company pursuant to section 570 of the Companies Act to allot such Shares, and grant such rights (as applicable), free of the restrictions in section 561 of the Companies Act, and such resolutions and authorities remaining in full force and effect and not having expired, been rescinded or amended;
- (c) the directors of the Company and the shareholders of the Company, as applicable, having validly approved the Share Plan;
- (d) the directors of the Company having validly granted the awards in respect of the Shares under the Share Plan;
- (e) the directors of the Company having validly resolved to allot and issue the Shares, or grant rights to subscribe for the Shares, at duly convened and quorate meetings of the Board or by way of duly passed written resolutions of the Board and such resolutions being in full force and effect and not having been rescinded or amended;
- (f) the receipt in full of payment for such Shares in an amount of "cash consideration" (as defined in section 583(3) of the Companies Act) of not less than the aggregate nominal value for such Shares, assuming in each case that the individual grants or awards under the Share Plan are duly authorised by all necessary corporate action as described in (d) above and duly granted or awarded and exercised in accordance with the requirements of law, the Company's articles of association and the Share Plan (and the agreements and awards duly adopted thereunder and in accordance therewith); and
- (g) valid entries having been made in relation to the allotment and issue of the Shares in the books and registers of the Company,

it is our opinion that, as of today's date, the Shares, if and when allotted and issued, registered in the name of the recipient in the register of members of the Company and delivered in accordance with the terms and conditions referred to above and/or in the Share Plan, and as described in the Registration Statement, will be duly and validly authorised and issued, fully paid or credited as fully paid (subject to the receipt of valid consideration by the Company for the issue thereof) and will not be subject to any call for payment of further capital.



## LATHAM&WATKINS

## 3. EXTENT OF OPINION

We express no opinion as to any agreement, instrument or other document other than as specified in this letter or as to any liability to tax which may arise or be suffered as a result of or in connection with the transactions contemplated by the Share Plan.

This letter only applies to those facts and circumstances which exist as at today's date and we assume no obligation or responsibility to update or supplement this letter to reflect any facts or circumstances which may subsequently come to our attention, any changes in laws which may occur after today, or to inform the addressee of any change in circumstances happening after the date of this letter which would alter our opinion.

## 4. RELIANCE AND DISCLOSURE

This letter is addressed to you solely for your benefit in connection with the Registration Statement. We consent to the filing of this letter as an exhibit to the Registration Statement. In giving such consent, we do not thereby admit that we are in the category of persons whose consent is required under Section 7 of the Securities Act or the rules and regulations thereunder.

This letter may not be relied upon by you for any other purpose, and, other than as set out in this paragraph 4, may not be furnished to, or assigned to or relied upon by any other person, firm or entity for any purpose (including, without limitation, by any person, firm or other entity that acquires Shares from the Company), without our prior written consent, which may be granted or withheld in our discretion.

Sincerely

/s/ Latham & Watkins

#### LATHAM & WATKINS

#### **SCHEDULE 1**

#### ASSUMPTIONS

The opinion in this letter has been given on the basis of the following assumptions:

- (a) The genuineness of all signatures, stamps and seals on all documents, the authenticity and completeness of all documents submitted to us as originals, and the conformity to authentic original documents of all documents submitted to us as copies;
- (b) that in the case of a document signed electronically, the person signing it intended to sign and be bound by the document;
- (c) that where a document has been examined by us in draft or specimen form, it will be or has been duly executed in the form of that draft or specimen;
- (d) that the articles of association of the Company referred to in paragraph 1.3(h) of this letter remain in full force and effect, and no alteration has been made or will be made to such articles of association, in each case, prior to any date on which the Shares are allotted, issued or rights are granted to subscribe for Shares (each such date being an "Allotment Date");
- (e) that the Share Plan remains in full force and effect and no alterations have been made or will be made to the Share Plans prior to an Allotment Date;
- (f) that all documents, forms and notices which should have been delivered to the UK Companies House in respect of the Company have been so delivered, that the results of the Searches are complete and accurate, that the position has not changed since the times at which the Searches were made and that the results of the Searches will remain complete and accurate as at each Allotment Date;
- (g) that the proceedings and resolutions described in the minutes of the meetings of the shareholders of the Company provided to us in connection with the giving of this opinion and as referred to at paragraphs 1.3(c), 1.3(e) and 2(b) of this letter or otherwise contemplated in connection with the matters referred to herein were and/or will be duly passed at a general meeting of the shareholders of the Company, all constitutional, statutory and other formalities were and/or will be observed and such resolutions have not been and/or will not be revoked or varied and remain in full force and effect and will remain in full force and effect, in each case, as at each Allotment Date;
- (h) that at the time of each allotment and issue of any Shares, the Company shall have received in full "cash consideration" (as such term is defined in section 583(3) of the Companies Act) equal to the subscription price payable for such Shares and shall have entered the holder or holders thereof in the register of members of the Company showing that all such Shares shall have been fully paid up as to their nominal value and any premium thereon as at each Allotment Date;
- (i) in relation to any allotment and issue of any Shares by the Company pursuant to the Share Plan, that the recipient will have become entitled to such Shares under the terms of the Share Plan and such Shares will, where applicable, be fully vested each in accordance with the terms of the Share Plan and such recipient has or will have complied with all other requirements of the Share Plan in connection with the allotment and issue of such Shares;
- that all awards have been made under the terms of the Share Plan, that the terms of all awards have not materially deviated from the terms set out in the Share Plan and that any Shares will be allotted and issued in accordance with the terms set out in the Share Plan and in accordance with the Company's articles of association;



- (k) that the Share Plan has been validly adopted and no alteration has been or shall be made to the Share Plan since the date of adoption;
- (I) that immediately prior to each Allotment Date, the directors of the Company had or shall have sufficient authority and powers conferred upon them to allot and issue such Shares and grant such rights (as applicable) under section 551 of the Companies Act and under section 570 of the Companies Act as if section 561 of the Companies Act did not apply to such allotment and issue or grant, and the directors of the Company shall not allot or issue (or purport to allot or issue) Shares and shall not grant rights (or purport to grant rights) to acquire Shares in excess of such powers or in breach of any other limitation on their power to allot and issue Shares or grant rights to acquire Shares;
- (m) that in relation to the allotment and issuance of Shares pursuant to the Share Plan or otherwise to an employee benefit trust, that such Shares will be allotted and issued in accordance with the terms of the Share Plan, the Company's articles of association and the requirements of all applicable laws;
- that no Shares shall be allotted or issued, or are or shall be committed to be allotted or issued, at a discount to their nominal value (whether in pound sterling or equivalent in any other currency);
- (o) that no Shares or rights to subscribe for Shares have been or shall be offered to the public in the United Kingdom in breach of the Financial Services and Markets Act 2000 ("FSMA") or of any other United Kingdom laws or regulations concerning offers of securities to the public, and no communication has been or shall be made in relation to the Shares in breach of section 21 of the FSMA or any other United Kingdom laws or regulations relating to offers or invitations to subscribe for, or to acquire rights to subscribe for or otherwise acquire, shares or other securities;
- (p) that in issuing and allotting and granting rights to acquire Shares and administering the Share Plan, the Company is not carrying on a regulated activity for the purposes of section 19 of FSMA;
- (q) that the Company has complied and will comply with all applicable anti-terrorism, anti-money laundering, sanctions and human rights laws and regulations and that each allotment and issue of Shares and grant of rights to acquire Shares pursuant to the Share Plan will be consistent with all such laws and regulations;
- (r) that the Share Plan and all obligations thereunder have been entered into and the Shares will be allotted and issued in good faith and on bona fide commercial terms and on arms' length terms and for the purpose of carrying on the business of the Company and that there are reasonable grounds for believing that the entry into of the Share Plan and the allotment and issue of the Shares will promote the success of the Company for the benefit of its members as a whole; and
- (s) that the Company has not taken any corporate or other action nor have any steps been taken or legal proceedings been started against the Company for the liquidation, administration, winding-up, dissolution, reorganisation or bankruptcy or similar procedures in other relevant jurisdictions, of, or for the commencement of a moratorium in respect of or the appointment of a liquidator, receiver, trustee, administrator, administrative receiver, monitor or similar officer of, the Company or all or any of its assets (or any analogous proceedings in any jurisdiction) and the Company is not unable to pay its debts as they fall due within the meaning of section 123 of the Insolvency Act 1986 and will not become unable to pay its debts within the meaning of that section as a result of any of the transactions contemplated herein, is not insolvent and has not been dissolved or declared bankrupt (although the Searches gave no indication that any winding-up, dissolution, moratorium or administration order, application or filing; or appointment of a liquidator, receiver, administrator, administrator, administrator, administrator, administrator, administrator, administrator, administrative receiver, monitor or similar officer has been made with respect to the Company), and such actions and steps will not have been taken as at any Allotment Date.

#### **SCHEDULE 2**

#### RESERVATIONS

The opinion in this letter is subject to the following reservations:

(a) the Searches are not capable of revealing conclusively whether or not a winding-up or administration petition, filing or order has been presented or made, a monitor or receiver appointed, a company voluntary arrangement proposed or approved or a moratorium or any other insolvency proceeding commenced. We have not made enquiries of any District Registry or County Court;

(b)

- (i) any limitations arising from applicable laws relating to insolvency, bankruptcy, administration, reorganisation, liquidation, moratoria, schemes, restructuring plans or analogous circumstances; and
- an English court exercising its discretion under section 426 of the Insolvency Act 1986 (*co-operation between courts exercising jurisdiction in relation to insolvency*) to assist the courts having the corresponding jurisdiction in any part of the United Kingdom or any relevant country or territory;
- (c) we express no opinion as to matters of fact;
- (d) we express no opinion on the compliance of the Share Plan, or the compliance of any award made under the Share Plan, with the rules or regulations of the New York Stock Exchange, the Listing Rules published by the Financial Conduct Authority or the rules or regulations of any other securities exchange that are applicable to the Company;
- (e) we express no opinion in relation to the legality, enforceability or validity of the Share Plan or any award agreement entered into pursuant to the Share Plan. In particular, but without prejudice to the generality of the foregoing, we have assumed that the Shares to be allotted under the Share Plan or any such award agreement will be paid up in full (as to their nominal value and any premium) in cash (within the meaning of section 583(1) of the Companies Act) and we express no opinion as to whether any consideration other than "cash consideration" (as such term is defined in section 583(3) of the Companies Act) which might be paid, or purport to be paid, for the Shares would result in such Shares being validly issued, fully paid and not subject to any call for payment of further capital;
- (f) if any award under the Share Plan does not constitute the award of a cash bonus, so as to create a liability for a liquidated sum, any Shares purported to be allotted and issued pursuant to any such award will not have been validly allotted and issued for cash in accordance with the requirements of the Companies Act and may not therefore be fully paid and not subject to any call for payment of further capital;
- (g) it should be understood that we have not been responsible for investigating or verifying the accuracy of the facts, including statements of foreign law, or the reasonableness of any statements of opinion, contained in the Registration Statement, or that no material facts have been omitted from it.



1

## CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in this Registration Statement on Form S-8 of Diversified Energy Company Plc of our report dated November 16, 2023 relating to the financial statements, which appears in Diversified Energy Company Plc's Registration Statement on Form 20-F, as amended (No. 001-41870).

/s/ PricewaterhouseCoopers LLP

Birmingham, Alabama December 19, 2023

## CALCULATION OF FILING FEE TABLE

## Form S-8

(Form Type)

## **Diversified Energy Company plc**

(Exact name of Registrant as Specified in its Charter)

#### Type 1—Newly Registered Securities

Security Type	Title of securities to be registered	Fee Calculation Rule	Amount to be registered <sup>(1)</sup>	Proposed maximum offering price per Ordinary Share	Proposed maximum aggregate offering price	Fee Rate	Amount of registration fee
Equity	Ordinary Shares, £0.20 nominal value per share, of Diversified Energy Company plc ("Ordinary Shares")	Rule 457(h)	220,445 <sup>(2)</sup>	\$24.25 <sup>(3)</sup>	\$5,345,791.25	0.0001476	\$789.04
Equity	Ordinary Shares that may be offered or sold under the Diversified Gas & Oil plc 2017 Equity Incentive Plan (the "Plan")	Rule 457(c) and Rule 457(h)	1,151,399 <sup>(4)</sup>	\$17.98 <sup>(5)</sup>	\$20,702,154.02	0.0001476	\$3,055.64
Total							
Offering Amounts					\$26,047,945.27		\$3,844.68
Total Fee Offsets							\$0.00
Net Fee Due							\$3,844.68

<sup>(1)</sup> The amount being registered includes an indeterminate number of additional Ordinary Shares that may be issued under the Plan upon any stock split, stock dividend, recapitalization or other similar transaction in accordance with Rule 416(a) under the Securities Act of 1933, as amended (the "Securities Act").

- (3) Estimated solely for the purpose of calculating the registration fee pursuant to Rule 457(c) and Rule 457(h) under the Securities Act, based upon the weighted average exercise price of £19.08 per Ordinary Share granted under the Plan converted into U.S. dollars at the noon buying rate of the Federal Reserve Bank of New York on December 15, 2023 of \$1.2709 to £1.00000.
- (4) This includes 1,151,399 Ordinary Shares that may be offered or sold under the Plan.
- (5) Estimated solely for the purpose of calculating the registration fee in accordance with Rule 457(c) and Rule 457(h) of the Securities Act. The price per share and aggregate offering price are calculated on the basis of \$17.98, the average of the high and low price per Ordinary Share on the New York Stock Exchange on December 18, 2023.

<sup>(2)</sup> Represents 220,445 Ordinary Shares issuable upon exercise of outstanding stock options previously granted under the Plan.